



POSH
STAND UP, SPEAK OUT

St. Joseph's Degree College,
Sunkesala Road, Kurnool.

Committee for Prevention of Sexual Harassment (POSH)

Email: sjdcposh5@gmail.com

ACTIVITY BOOK

(JANUARY 2020 – JANUARY 2021)






About POSH in college:

As per the directives of the Supreme Court, and UGC, St. Joseph's Degree College has constituted a committee. The Committee has to conduct awareness programmes among the staff and students.

Objectives: The Committee aims to evolve a mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence in the institution. The committee shall also ensure -

- Implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- Provide an environment free of gender-based discrimination.
- Ensure equal access of all facilities and participation in activities of the college
- Create a secure physical and social environment
- Promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.

Committee Members

| CHAIRPERSON | | | | |
|-------------------------------------|--------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| NAME | DEPARTMENT | PHOTO | Email. id | |
| K. Vanitha Kumari M.Sc., M.phil. | Botany |  | kesanavanitha@gmail.com | |
| FACULTY MEMBERS | | | | |
| S.No | Name | Department | PHOTO | Email.id |
| 1 | K. Nagaraju M.Com., M.phil (APSET qualified) | Commerce and Management |  <small>KOTHA NAGARAJU</small> | kothnagaraju5@gmail.com |
| 2 | B.Mallika MSc., B.Ed | Statistics |  | mallika.apr10@gmail.com |
| 3 | Dr T.M.Sheethal Raj MSc., (AP-TSSET), M.A (English), B.Ed., PhD | Biotechnology |  | sheethalraj82@gmail.com |
| 4 | Syeda Siddiqua Hasani M.Sc., M.A., B.Ed | Zoology |  | syedahhasani21@gmail.com |

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| 1 | Awareness programme on Sexual Harassment | 7th March 2020 |
| 2 | Seminar Competitions | 25th November 2020 |

**AWARENESS PROGRAMME ON SEXUAL
HARASSMENT**

DESCRIPTION OF THE ACTIVITY:

In observance of International Women's Day, an awareness programme was conducted at St. Joseph's Degree College on 7th March 2020. **Ms Yamini Poorna Tilakam**, Secretary of the women's protection cell, Kurnool was the invited Resource person for this programme. She graced the occasion and interacted with girl students and faculty members. She enlightened the girl's students on the topics like **“Rights of Women to claim maintenance, prevention, prohibition and redressal act 2013 and Protection of Women from domestic violence act 2005”**.

Requisition letter to IQAC for seeking permission to conduct Awareness Program

**St. Joseph's Degree College
(Affiliated to Rayalaseema University, Kurnool)
Sunkesula Road, Kurnool-518004, AP**

Prevention of Sexual Harassment Committee (POSH)

From
K. Vanitha Kumari,
Chairperson, POSH,
St. Joseph's Degree College,
Sunkesula Road, Kurnool-4.

05/03/2020
Kurnool.

To

IQAC Coordinator
St. Joseph's Degree College,
Sunkesula Road,
Kurnool.

Sub: Seeking permission to conduct an awareness programme

Respected sir,

We, the Committee for Prevention of Sexual Harassment (POSH) request you to grant us permission to conduct an awareness programme for our students in the seminar hall on 7/3/2020. Waiting with anticipation.

Thanking you

Yours Sincerely,

K. Vanitha Kumari
Chairperson, POSH committee

St. Joseph's Degree College
(Affiliated to Rayalaseema University, Kurnool)
Sunkesula Road, Kurnool-518004, AP

Committee for Prevention of Sexual Harassment (POSH)

STUDENT CIRCULAR

Event: Awareness of Sexual Harassment

Organised by: Committee for Prevention of Sexual Harassment

(POSH) Venue: Building II, Seminar Hall.

Date: 07.03.2020

Timings: 10: 30 am to 1:45 pm

Guest Speaker: Ms Yamini Poorna Tilakam, Secretary of Women's
protection cell, Kurnool.

*On the occasion of International Women's day, the Committee for
"Prevention of Sexual Harassment" (POSH) is conducting an awareness programme
at our College. All the girl students and faculty from every department are cordially
invited to attend the program and make it a grand success.*

Mrs K.Vanitha Kumari,

ChairPerson, Committee for POSH

SYNOPSIS:

Sexual harassment is an extremely distressing issue that degrades the quality of an organisation, makes it unsafe, reduces a friendly environment and outrightly disrespects the fundamental rights of an individual. In order to curb and prevent the issue of sexual harassment, the Government enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The 2013 Act defines sexual harassment as one or more unwelcome acts or behaviour (either directly or indirectly) such as:

1. Physical contact and advances; or
2. A demand or request for sexual favours; or
3. Making sexually coloured remarks; or
4. Showing pornography
5. Any other unwelcome physical, verbal, or non-verbal conduct of a sexual nature.

The entire program was based on the above points and also enlightened the students to claim their rights and duties.

OUTCOMES:

- Students of our college have enthusiastically attended the programme.
- The awareness was about the current Indian law on sexual harassment at workplaces/colleges etc.
- Students understood the concept of gender discrimination and its relation to sexual harassment.

ATTENDANCE OF THE PARTICIPANTS:

https://drive.google.com/file/d/1UFeNRpIVeb5I4cK490AxyxxR0lqpNg_2/view?usp=share_link

Vice Principal Addressing the gathering



Ms Yamini PoornaThilakam Interaction among Students



SEMINAR PRESENTATION COMPETITIONS

A seminar presentation is a short informal talk giving the

results of a topic on the course. It's a part of sharing ideas or discoveries in a way that gives seminar participants an opportunity for discussion. It helps to develop confidence in handling information, making useful notes, and presenting an argument.

DESCRIPTION OF THE ACTIVITY:

In view of International Day for the Elimination of Violence against Women on 25th November, 2020 Committee for Prevention of Sexual Harassment has organised a Seminar presentation competition among girl students. The competitions were held in order to bring awareness about the violence in society against women, Child Abuse etc.

Requisition letter to IQAC for seeking permission to conduct Seminar competitions

**St. Joseph's Degree College
(Affiliated to Rayalaseema University, Kurnool)
Sunkesula Road, Kurnool-518004, AP**

Prevention of Sexual Harassment committee (POSH)

From
K. Vanitha Kumari,
Chairperson, POSH,
St. Joseph's Degree College,
Sunkesula Road, Kurnool-4.

15/11/2020
Kurnool.

To

IQAC Coordinator
St. Joseph's Degree College,
Sunkesala Road,
Kurnool.

Sub: Seeking permission to conduct Seminar Presentation competitions Respected sir,

We, the Committee for Prevention of Sexual Harassment(POSH) request you to grant us permission to conduct Seminar Presentation competitions for our students in the seminar hall on 25/11/2020.

Waiting with anticipation.

Thanking you

Yours Sincerely,

(K. Vanitha Kumari)
Chairperson, POSH committee.

St. Joseph's Degree College
(Affiliated to Rayalaseema University, Kurnool)
Sunkesula Road, Kurnool-518004, AP

Committee for Prevention of Sexual Harassment (POSH)

STUDENT CIRCULAR

Event: Seminar presentation Competitions

Organised by: Committee for Prevention of Sexual Harassment (POSH)

Venue: Building II, Seminar Hall.

Date: 25.11.2020

Timings : 10: 30 am to 1:45 pm

Judge: Dr K.Shantha, Principal, St. Joseph's Degree College, Kurnool

On the occasion of International Day for the Elimination of Violence against Women on 25th November 2020, Committee for "Prevention of Sexual Harassment" (POSH) is conducting Seminar Presentation competitions in our college. All the girl students from every department are cordially invited to participate in competitions and exhibit their talents.

Mrs K.Vanitha Kumari,
Chairperson, Committee for POSH

SYNOPSIS:

International Day For The Elimination of Violence Against Women this year assumes great significance amid the COVID-19 pandemic. During the unprecedented lockdown, countries across the world have reported increased cases of domestic violence. Women's organizations and rights bodies are pushing governments to take measures to protect young girls and women caught in the cycle of violence. International Day For The Elimination of Violence Against Women is a United Nations designated day observed every year on November 25. "Violence against women and girls is a global emergency requiring urgent action at all levels, in all spaces & by all people," the UN chief Antonio Gueterres said in his message on the day of elimination of violence against women.

The entire program was based on the above points and also enlightened the students to claim their rights and duties.

OUTCOMES:

- Students of our college have enthusiastically attended the programme.
- The awareness was about the current Indian law on sexual harassment at workplaces/colleges etc.
- Students understood the concept of gender discrimination and its relation to sexual harassment.

ATTENDANCE OF THE PARTICIPANTS:

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