

## **COMMITTEE FOR PREVENTION OF SEXUAL HARASSMENT (POSH)**

**Email:** [sjdcposh5@gmail.com](mailto:sjdcposh5@gmail.com)



### ***ACTIVITY BOOK***

**(JANUARY 2022 – JANUARY 2023)**

## **ABOUT POSH IN COLLEGE:**


As per the directives of the Supreme Court, and UGC, St. Joseph's Degree College has constituted a committee. The Committee has to conduct awareness programmes among the staff and students.

## **OBJECTIVES:**

The Committee aims to evolve a mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence in the institution. The committee shall also ensure to -

- Implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- Provide an environment free of gender-based discrimination.
- Ensure equal access to all facilities and participation in activities of the college
- Create a secure physical and social environment
- Promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.

### CHAIRPERSON

NAME	DEPARTMENT	PHOTO	EMAIL.ID
<b>K. Vanitha Kumari</b> M.Sc.,M.phil.	<b>Botany</b>		<a href="mailto:kesanavanitha@gmail.com">kesanavanitha@gmail.com</a>

### Faculty Members

S.NO	NAME	DEPARTMENT	PHOTO	EMAIL.ID
1	<b>K. Nagaraj</b> M.Com., M. Phil (APSET qualified)	<b>Commerce and Management</b>		<a href="mailto:kothanagaraju5@gmail.com">kothanagaraju5@gmail.com</a>
2	<b>Dr T. M.Sheethal Raj</b> MSc., (AP- TSSET)., M.A (English)., B.Ed., PhD	<b>Biotechnology</b>		<a href="mailto:sheetalraj82@gmail.com">sheetalraj82@gmail.com</a>
3	<b>Syeda Siddiqua Hasani</b> M.Sc., M.A., B.Ed	<b>Zoology</b>		<a href="mailto:syedahasani21@gmail.com">syedahasani21@gmail.com</a>
4	<b>I.Kalyani</b> MSc., B.Ed	<b>Statistics</b>		<a href="mailto:kalyani1660@gmail.com">kalyani1660@gmail.com</a>

## **INDEX**

<b>S.No</b>	<b>EVENT NAME</b>	<b>DATE</b>
1	Women Safety Awareness programme and “Installation of DISHA APP”	<b>5 May 2022</b>
2	International Human Rights Day – Online Quiz Competition	<b>12 -14 Dec 2022</b>
3	Enlightenment on Girl Safety at ZP High School, Konthalapadu	<b>7 February 2023</b>

**Women Safety Awareness programme and  
“Installation of DISHA APP”**

## **SYNOPSIS:**

The POSH of St. Joseph's organized an awareness session on the DISHA App, on Wednesday i.e. May 05th, 2022.

Mr SRINIVASULU, the Circle Inspector of II town police station, Kurnool was the resource person who enlightened the girlstudents about the steps to be taken to prevent eve-teasing, harassment and other forms of abuse, banking and online fraud. He gave instructions to girl students in downloading and operating the DISHA app on their mobiles. The app provides an easy interface to assist girls in need by giving statements to the nearest police station so that there is immediate help. All the participants had an interactive session with the circle inspector, which built reliance on them.



**Prevention of Sexual Harassment Cell (POSH)**  
**St. Joseph's Degree College**  
Sunkesula Road, Kurnool-518004.



[www.sjcknl.edu.in](http://www.sjcknl.edu.in)

(Affiliated to Rayalaseema University, Kurnool, A.P.)

**Requisition letter to IOAC for seeking permission to conduct**  
**Awareness Program**

From  
K.Vanitha Kumari, Chairperson, POSH,  
St. Joseph's Degree College,  
Sunkesula Road, Kurnool-4.

4th May 2022

Kurd

To

IQAC Coordinator  
St. Joseph's Degree College,  
Sunkesula Road,  
Kurnool.

Sub: Seeking permission to conduct an awareness programme

Respected sir,

We, the Committee for Prevention of Sexual Harassment(POSH) request you to grant us permission to conduct a “**Women's safety Awareness programme and Installation of the DISHA APP**” for girl students on 05/05/2022.

Waiting with anticipation.

Thanking you

Yours Sincerely,

(K.Vanitha Kumari)

Chairperson, POSH committee

# ACCEPTANCE LETTER FROM IOAC



Prevention of Sexual Harassment Cell (POSH)

St. Joseph's Degree College

Sunkesula Road, Kurnool-518004.

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## Prevention of Sexual Harassment committee (POSH)

From

5th May, 2022

Kurnool

K. VanithaKumari, Chairperson, POSH,  
St. Joseph's Degree College,  
Sunkesula Road, Kurnool-4.

To

IQAC Coordinator  
St. Joseph's Degree College,  
Sunkesula Road,  
Kurnool.

Sub: Seeking permission to conduct an awareness programme

Respected sir,

We, Committee for Prevention of Sexual Harassment(POSH) request you to grant us permission to conduct an **"Women safety Awareness programme and "Installation of DISHA APP"** for our students in their respective classes on 05/05/2022.

Waiting with anticipation.

Thanking you

Yours Sincerely,

*K. Vanitha Kumari*  
(K. VanithaKumari)

Chairperson, POSH committee





St. Joseph's Degree College  
(Affiliated to Rayalaseema University, Kurnool)  
Sunkesula Road, Kurnool-  
518004, AP

*Committee for Prevention of Sexual Harassment (POSH)*

## **STUDENTS CIRCULAR**

**Event:** Women's safety Awareness programme and "Installation of DISHA APP"

**Organised by:** Committee for Prevention of Sexual Harassment (POSH)

**Venue:** Building II, Seminar Hall.

**Date:** 05-05-2022

**Timings :** 10: 30 am to 1:45 pm

**Guest Speaker:** Mr C. Srinivasulu C.I, II Town Police Station.

### **CIRCULAR**

All the 1st and 2nd Year Degree students are hereby informed to gather at Seminar Hall to attend the Orientation programme on "Installation and importance of DISHA APP" by the local Police officials on 5th May 2022 (Thursday) at 10:30 am.

Mrs K.Vanitha Kumari,

Chairperson, Committee for POSH

## **OUTCOMES:**

Students were able to learn about the use of the DISHA App and the use of GPS to track users' location and in emergency situations alert the local police and authorities for help.

# **ATTENDANCE:**

[Srinivasulu.pdf](#)

[https://drive.google.com/file/d/1U0JslMrZyf7TNBAX3T9fnvzL\\_DX4nJ/view?usp=share link](https://drive.google.com/file/d/1U0JslMrZyf7TNBAX3T9fnvzL_DX4nJ/view?usp=share_link)



## FELICITATION



**INTERNATIONAL HUMAN RIGHTS DAY -  
ONLINE QUIZ COMPETITION**

## **DESCRIPTION:**

Human Rights Day is an annual event celebrated every year on December 10th to commemorate the adoption of the Universal Declaration of Human Rights by the United Nations General Assembly in 1948. This day serves as an important reminder that all people are born equal and have certain rights and freedoms that must be respected and protected.

Human Rights Day was first officially celebrated in 1950 in order to commemorate the adoption of the Universal Declaration of Human Rights. Since then, it has become an annual event that is celebrated all over the world with events such as marches, rallies, vigils and discussions. The goal of Human Rights Day is to raise awareness about human rights issues in order to promote their further protection and implementation.

The theme of the campaign will be "**Dignity, Freedom, and Justice for All.**" On December 10, 2023, the world will commemorate the 75th anniversary of the Universal Declaration of Human Rights.

## **SYNOPSIS:**

The POSH of St. Joseph's organized an **ONLINE QUIZ COMPETITION** with regard to **International Human Rights Day – 2022**. A questionnaire was shared in google form and children were allowed to participate in the competition on December 14, 2022. The questionnaire was related to the importance, theme and objectives of Human rights in present-day society.



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**Requisition letter to IQAC for seeking permission to conduct  
Awareness Program**

From

K. Vanitha Kumari, Chairperson, POSH,  
St. Joseph's Degree College,  
Sunkesula Road, Kurnool-4.

10th Dec 2022

Kurnool

To

IQAC Coordinator  
St. Joseph's Degree College,  
Sunkesula Road,  
Kurnool.

Sub: Seeking permission to conduct ONLINE QUIZ COMPETITION

Respected sir,

We, the Committee for Prevention of Sexual Harassment (POSH) request you to grant us permission to conduct an ONLINE QUIZ COMPETITION in accordance to INTERNATIONAL HUMAN RIGHTS DAY- 2022 for UG students of our college on 14/12/2022.

Waiting with anticipation.

Thanking you

Yours Sincerely,

K. Vanitha Kumari  
Chairperson, POSH committee



St. Joseph's Degree College  
(Affiliated to Rayalaseema University, Kurnool)  
Sunkesula Road, Kurnool-518004, AP

*Committee for Prevention of Sexual Harassment (POSH)*

## **STUDENTS CIRCULAR**

**Event:** ONLINE QUIZ COMPETITION

**Organized by:** Committee for Prevention of Sexual Harassment (POSH)

**Date:** 14 – 12- 2022

**Timings:** 6:00 pm to 8:00 pm

All the Degree students are hereby requested to take part actively in the ONLINE QUIZ COMPETITION with regard to INTERNATIONAL HUMAN RIGHTS DAY- 2022. This is bring about awareness of different aspects of Human rights. The online link will be provided along with the brochure and do fill out the feedback form too in order to attain e- certificates.

**Mrs K.Vanitha Kumari,**



Chairperson, Committee for POSH

## **OBJECTIVES:**

1. To create awareness and mobilize political will
2. To promote respect for rights and freedoms enshrined in the Universal Declaration of Human Rights.
3. To enhance the knowledge and understanding of Human rights.
4. Foster an attitude of tolerance, respect, solidarity and responsibility.



## **OUTCOMES:**


Human rights are standards that recognize and protect the dignity of all human beings. It governs how individual human beings live in society and with each other as well as their relationship. In this context an ONLINE Quiz competition was conducted where around 252 students have actively taken part in the competition.


**St. Joseph's Degree College**  
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 Sunkesula Road, Kurnool-518004  
<http://www.sjdc.edu.in>


**INTERNATIONAL HUMAN RIGHTS DAY**  
 December 10, 2022

**PREVENTION OF SEXUAL HARASSMENT CELL**  
 organizes  
**QUIZ COMPETITION**

 December 12, 2022  
 2 pm to 3 pm



PRINCIPAL  
**Dr.K. SHANTHA**

CONVENOR  
**Mrs. K. VANITHA KUMARI**

Forwarded


**ONLINE VIRTUAL QUIZ COMPETITION ON HUMAN RIG...**  
 Virtual Quiz Competitions - Dec 2022 o...  
[forms.gle](https://forms.gle)

Greetings!!! 🌸🌸

St. Joseph's Degree College, Sunkesula Road, Kurnool-518004, Andhra Pradesh, Prevention Of Sexual Harassment (POSH) Committee is conducting an online quiz program on "International Human Rights"

- 📌 Date : 14 December, 2022
- 📌 Time : 6:00 pm to 8:00 pm
- 📌 No Registration Fee
- 📌 Online platform
- 📌 E- Certificates will be sent to the registered Email Id
- 📌 Feedback form is mandatory for E-certificates.

**Note:**  
 Link for Feed back as follows:  
<https://forms.gle/7RVQQQUeoFHw1oNv5>

23:33 ✓

**VIRTUAL QUIZ COMPETITION ON HUMAN I**

Questions
Responses **252**
Settings Total points: 0

Section 1 of 2

VIRTUAL QUIZ  
 COMPETITION ON  
 HUMAN RIGHTS

Virtual Quiz Competitions - Dec 2022  
 organized by  
 POSH Committee,  
 St. Joseph's Degree College,  
 Sunkesula Road, Kurnool - 4, AP

Email \*

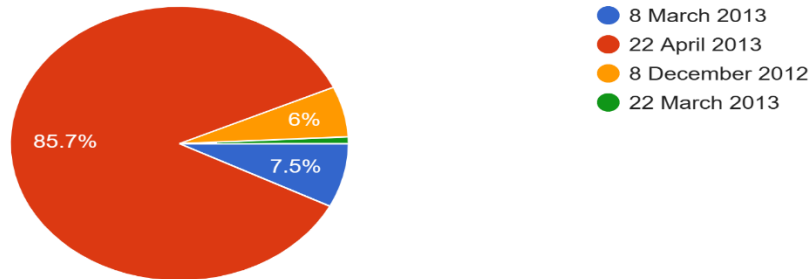
Valid email

This form is collecting emails. [Change settings](#)

Name of the candidate

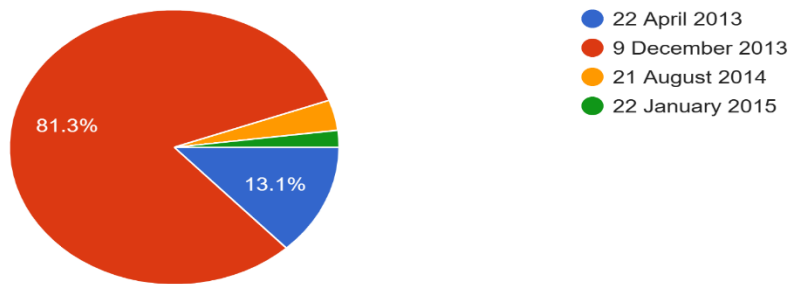
1. Sexual Harassment of women at workplace ( Prevention, Prohibition, and Redressal) Act 2013 received the assent of the president on?

252 responses



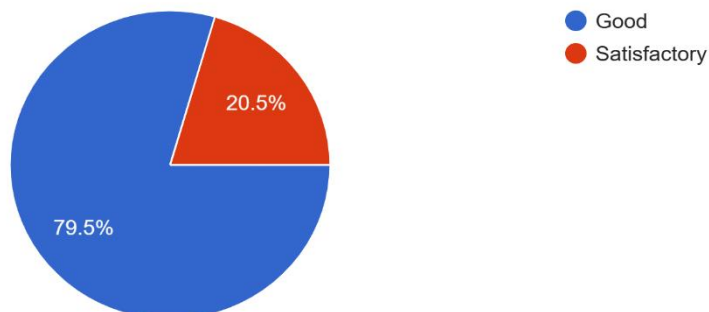
4. Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 came into force on?

252 responses



1) Overall opinion on the quiz

249 responses



**E CERTIFICATE LINK:**

[https://docs.google.com/presentation/d/1hjJDFiMOSmQZRYX1eDN6Rp90xTC1PGrvDQf168Y-r-o/edit?usp=share\\_link](https://docs.google.com/presentation/d/1hjJDFiMOSmQZRYX1eDN6Rp90xTC1PGrvDQf168Y-r-o/edit?usp=share_link)

**FEEB BACK LINK:**

[https://docs.google.com/spreadsheets/d/18Yg35YemVFdGd4XCD9z45fk2-c0tf4XxhtrIXhWe\\_LA/edit?usp=share\\_link](https://docs.google.com/spreadsheets/d/18Yg35YemVFdGd4XCD9z45fk2-c0tf4XxhtrIXhWe_LA/edit?usp=share_link)

**Enlightenment on Girl Safety at ZP High  
School, Konthalapadu**

## **SYNOPSIS**

The POSH Committee of St. Joseph's has organised an event to create awareness regarding the prevention of Sexual harassment among the students of ZPHS, a Government school on 7 February 2023.

The students of POSH Committee participated actively, educating the school children about the Disha App that provides instant access at times of need. And also the committee members explained about She - Team, is started exclusively for the sake of Women.

Apart from this, skits were performed there to enlighten them about the delicate issues of the girl child.



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From  
K. Vanitha Kumari, Chairperson, POSH,  
St. Joseph's Degree College,  
Sunkesula Road, Kurnool-4.

4th Feb, 2023  
Kurnool

To

IQAC Coordinator  
St. Joseph's Degree College,  
Sunkesula Road,  
Kurnool.

**Sub:** Seeking permission to conduct an awareness programme

Respected sir,

We, the Committee for Prevention of Sexual Harassment(POSH) request you to grant us permission to conduct an **“Awareness programme among Girl Students at Konthapadu ZPHS School, Konthalapadu (V), Kurnool(D)** by our students in on 07/02/2023.

Waiting with anticipation.

Thanking you

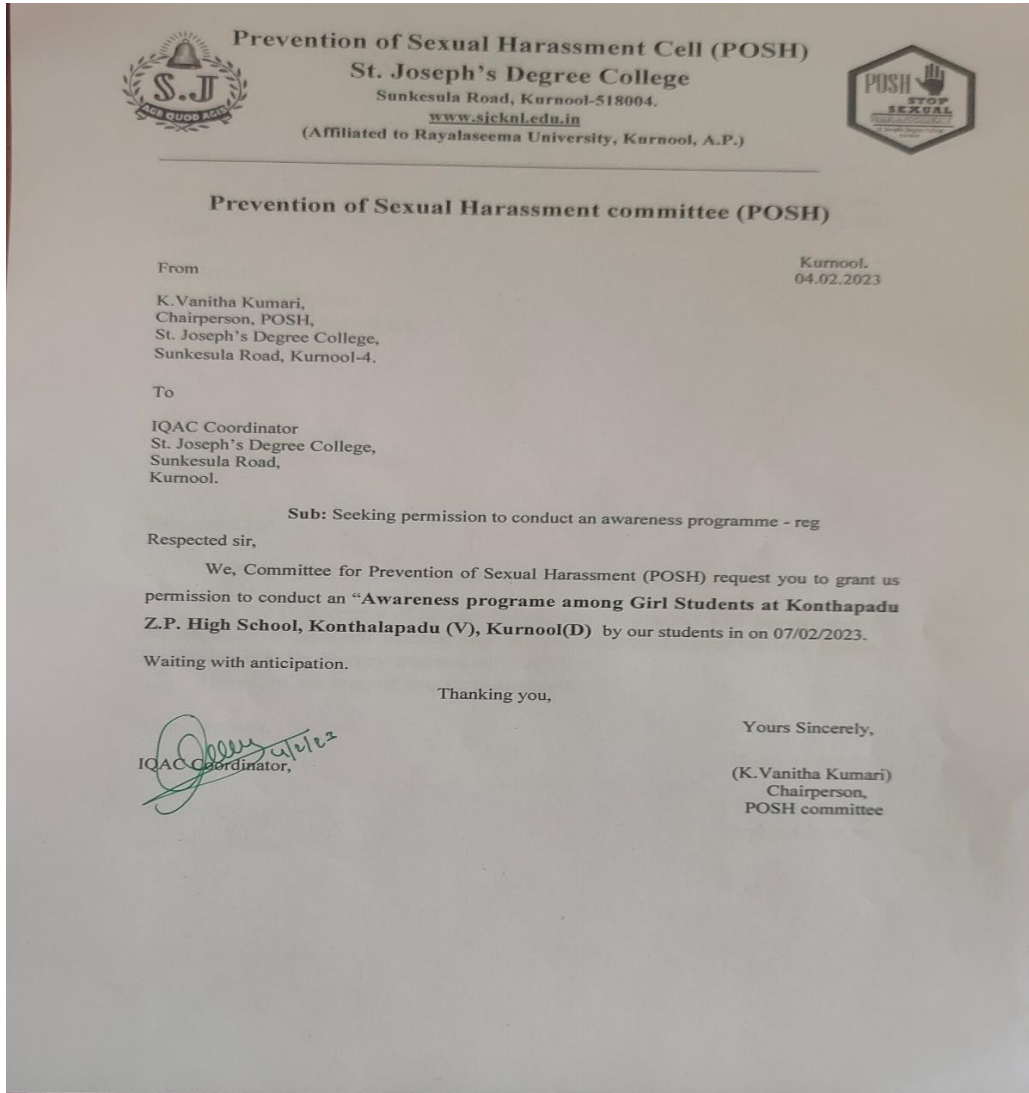
Yours Sincerely,

IQAC Coordinator,

(K. Vanitha Kumari)  
Chairperson, POSH committee



# ACCEPTANCE LETTER FROM IOAC





## **Prevention of Sexual Harassment Cell (POSH)**

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### **CIRCULAR**

**This is to inform to all the Student Representatives of the POSH Committee to assemble at Botany Lab at 1:45 pm on 4th Feb, 2023 without fail to discuss about the upcoming event at Konthalapadu ZPHS School, Konthalapadu.**

**POSH Committee.**

# ATTENDANCE:

**St. Joseph's Degree College, Sunkesula Road, Kurnool-4**

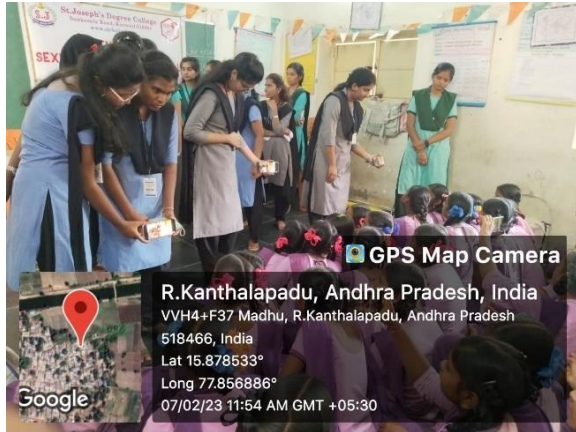
Programme: Awareness program in ZPHS Govt school, Konthalapadu  
 Department: Prevention of Sexual Harassment POSH

Date: 7.2.23

S.No	Admn.No	Name of the Student	Class	Mobile No	Email ID	Signature
1.	17990	D.Varshitha	II-MSCS-A	9652878817	kolenjalivarshi@gmail.com	D.Varshitha
2.	18006	B. Saiteja	II MSCS-A	9390389189	budigi.saiteja07@gmail.com	B.Saiteja
3.	17977	B.Prathyusha	II MSCS-A	6303827466	prathyugoud446@gmail.com	B.Prathyusha
4.	17979	S.G. Gayathri	II MSCS-A	9989332045	sggria8@gmail.com	S.G. Gayathri
5.	17975	S. Shabana	II MSCS-B	9032731165	shabana.sbaik61827@gmail.com	S. Shabana
6.	17995	E. Geetha	II MSCS-B	9121837061	edigageetha5@gmail.com	E. Geetha
7.	18322	M. Niharika	II Bcom-A	6300676726	niharika.mallepogu@gmail.com	M.Niharika
8.	18341	N. Sugandha	II Bcom-A	8204802254	chakkani.chakkani3@gmail.com	N.Sugandha
9.	18332	J. Hussainamma	II Bcom-A	7671004173	karnamjyodu750@gmail.com	J.Hussainamma
10.	18562	K.Charithra Jessy	II BBA-A	6204360522	jessy.charithra24@gmail.com	K.Charithra
11.	18547	K. Vijetha	II BBA-A	8309652928	kasapagunvijetha@gmail.com	K.Vijetha
12.	18179	Afreen Banu	II BBA	6300328363	afreenafreen2920@gmail.com	Afreen Banu
13.	18195	C.Lahari	II BBA	9676090922	chitralalakhani111@gmail.com	C.Lahari
14.	18197	G. Alekhya	II-BBA	9494667159	godkam.alekhya0230@gmail.com	G.Alekhya
15.	18196	S. Shaikha Nubeen	II-BBA	6305558052	shaikha.nubeen029@gmail.com	S.Shaikha
16.	18180	S.Sania	II-BBA	9652826757	shakhsania578@gmail.com	S.Sania

# PHOTOGALLERY





<https://drive.google.com/drive/folders/1kf1lhv0r->

[Zz78flJi\\_0w0SttVARZLM3M?usp=share link](https://drive.google.com/drive/folders/1kf1lhv0r-Zz78flJi_0w0SttVARZLM3M?usp=share_link)